

Mr. Domenech Interview

- Athletic director
- Middle of 16th year
- Coached girls lacrosse, golf, soccer teams
- Came to campus when he was 3 years old
- Dad was educator
- Lived here till he graduated
- Left and moved to NC
 - Spent 24 years there
- Came back in 2008
- Living in the house he lived in when he was a teenager
- Dad was a latin and spanish teacher
- Was the upper school head and assistant headmaster before he left in 1994
 - Dad spent 27 years here
- Has a deep understanding of severn
- Has been involved in a lot of history of severn
- Decided to come back on a whim
- Was college lacrosse coach recruited at fyferd
- Here for easter weekend
- Randomly went into mr. lagarde
- Informed that there was an opening and wasn't interested
- Watching severn play Severna park
- Had to leave by half time to get back to go to church with kids
- One thing led to another and 2 weeks later flew for an interview
- Asked wife what she wanted to do
- Moved closer to wife's family and put their kids through the same school that he went through
- Boys came zack was in 7th grade, Colin was in 9th grade, kane 2nd
 - Colin was the last thing to figure out
 - Wasn't sure if severna park was the best thing for a special needs child
 - Had to do a lot of research about what that would be like for colin
 - End of the day one of the best decisions for him
- Colin had a great experience at Severna Park
 - Still has best friends and talks to them
- Boys had the same experience as him
 - Probably awkward at times
 - Having dad work here and having a big role is sometimes hard
 - Some things you can't do
 - They weighted through it and at the end of the day came out better for it
 - Son didn't go to beach week
- The biggest change is the facilities
 - Tremendously
 - Unbelievable
- We are at the forefront than a lot of people facilities wise, not just external but internal

- Recording studio, walk down to a band room, innovation lab that not everyone has
- Amazing that we're here
- The people haven't changed
 - The most important thing for him when looking back to working here
 - Wanted to get a sense of what the people are like, what's changed and what has changed
- Known and valued have always been a part of Severn's core
- The relationships with teachers and students have stayed the same
 - Had and made opportunities to see with teachers
 - There were plenty of times outside of the school day to meet with teachers
 - Relationships closer than they are today
 - There's now a line of professionalism
- The school has changed the schedule to make teachers more accessible during the day
- Doesn't know how he impact the community
 - In the moment you don't know if you are or you aren't
- When you're gone and when you hear back from alumnus then you know you've impact individuals, families,
 - Sent baby pictures
 - Invited to weddings
 - "Ok, I've made a difference and this is why I'm in it"
 - Julia, Eva, and Kate going to see him making him late for the meeting
 - They don't have to do that but they do
 - While it might've been stuff at times and there've been tough situations and conversations they come back, then you've made an impact
 - Having lunch with an alumni who played lacrosse and is getting into coaching
 - Called him and said, "i just want you to know that you're an unbelievable influence on the lacrosse field and i'm getting into coaching and i want to hear what your thoughts are on how to do different things cause i think you've done it right"
- In the moment you don't know, but later on you can tell
- Core values
 - Scholarship
 - Conduct
 - Diversity
 - Very important as you spend time here
 - Feel like you need to be inlined to be here
 - Character
 - Biggest
 - Big part of who you are and who we are
 - Says a lot about you and what you do when no ones looking
 - Big deal he tries to impress
 - How do you hold yourself accountable when you're not here - gym

- We're always representing Severn, when you do some great things then say ah that's a severn kid and that's what we're looking for
- Severn's Value
 - Known and valued
 - Us as students really benefit and feel good when somebody knows you more than just a student
 - That doesn't happen everywhere
 - Tries hard to get to know many people and as much of their families
 - When tough situations arise and he can talk about their family it lessens the intensity of it and makes them feel good
- Was coaching, assistant direct and in charge of fyferd fund where he raised money for athletics, ran golf tournament
- Had a break where he worked for a family owned business for 5 years
 - In charge of gas and getting an NBA in the business world was fun
- Always been involved in family orientated
 - Severn
 - Family owned business
 - Fyferd
- Never thought he would come back
 - Loved NC
 - found a love for college athletics
 - Entrenched in NCAA when he coached
 - Knows many different coaches
 - Loved it
- Always have strived to be in a leadership role and not just be a coach
 - Tries to do the same
- On national committee for athletic directors
- Wants to strive to do a little bit more and be around people that are better than him who he can learn from
- Most unique part of us is that we've maintained a certain number and aren't getting bigger
 - We will know each other and teachers will get to know us
 - Hears that at other schools is a problem
- Severn in one word
 - Family
 - For him personally, having a special needs child
 - How this community has taken on COlin and have made him part of our community is unbelievable
 - Never would've guessed this 16 years ago
 - Has proven over and over that this was a great move for his family and it says so much about the community
 - Gets comments from parents as they drop their kids off about how awesome it is to have Colin greeting them on a daily basis
 - Says so much about who we are and that a lot of places don't have this

- We should be fortunate
- We may not get it today but in a couple of years we will look back and understand what hes saying and why he gets emotional